U.S. AbilityOne Commission Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107.174

		Compara	tive Data		2023
Complaint Activity	Pr	thru 03-			
	2019	2020	2021	2022	31
Number of Complaints Filed	1	0	0	2	1
Number of Complainants	1	0	0	0	1
Repeat Filers	0	0	0	0	0

Complaints by Basis		-	ative Data		
Complaints by Basis	Pr	evious Fis	cal Year Da	ta	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023 thru 03-31
Race	0	0	0	0	1
Color	0	0	0	0	1
Religion	0	0	0	0	1
Reprisal	0	0	0	0	1
Sex	0	0	0	0	0
National Origin	0	0	0	0	1
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	1
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue	Comparative Data										
Complaints by Issue	Pr	evious Fis	cal Year Da	ta							
Note: Complaints can be					2023						
filed alleging multiple					Thru						
issues. The sum of the	2019	2020	2021	2022	03-31						
issues may not equal					03-31						
total complaints filed.											
Appointment/Hire	0	0	0	0	0						
Assignment of Duties	1	0	0	0	1						
Awards	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0						
Disciplinary Action											
Demotion	0	0	0	0	0						
Reprimand	0	0	0	0	0						
Removal	0	0	0	0	0						
Suspension	0	0	0	0	0						
Other	0	0	0	0	0						
Duty Hours	0	0	0	0	0						
Evaluation Appraisal	1	0	0	0	0						
Examination/Test	0	0	0	0	0						
Harassment											
Non-Sexual	0	0	0	0	1						
Sexual	0	0	0	0	0						
Medical Examination	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0						
Reassignment											
Denied	0	0	0	0	0						
Directed	1	0	0	0	0						
Reasonable Accommodation	0	0	0	0	1						
Reinstatement	0	0	0	0	0						
Retirement	0	0	0	0	0						
Termination	0	0	0	0	0						
Terms/Conditions of	0	0	0	0	1						
Employment											
Time and Attendance	0	0	0	0	1						
Training	0	0	0	0	0						

Telework	0	0	0	0	1

			ative Data		
	Pr	evious Fis	cal Year Da	ta	
Processing Time	2019	2020	2021	2022	2023 thru 3/31
Complaints pending during fiscal year	1	1	0	0	0
Average number of days in investigation stage	0	225	0	0	266
Average number of days in final action stage	0	0	586	0	0
Complaint pending during fiscal year where hearing was requested					
Average number of days in investigation stage	0	0	0	0	251
Average number of days in final action stage	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested					
Average number of days in investigation stage	0.00	0	0	0	0
Average number of days in final action stage	0.00	0	0	0	0

Complaints Dismissed by	Pı		ative Data cal Year Da	ta	2023 Thru
Agency	2019	2020	2021	2022	12-31
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	0	1	0	0

Comparative Data											
Total Final Actions Finding		Previous Fiscal Year Data									
Discrimination	20	19	202	2020		20	21	20	22	31	
	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0	
Without Hearing	0		0		0	0		0		0	
With Hearing	0		0		0	0		0		0	

Findings of Discrimination				Compa	rative Da	ata					
Rendered by Basis		Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the										2023 Th 3:	
bases may not equal total	20:	19	2020			202	21	20	22		
complaints and findings.	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0		0	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0

Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
	•	•						,			
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	l 0	0

Findings of Discrimination			Pre		rative Da					2023 Thru 03-	
Rendered by Issue	20:	19	2020		ibeai rea	202	21	20	22	31	L
·	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing		0	0	0	0	0	0		0		0
Appointment/Hire	0	0	0	0		0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0		0		0
Awards	0	0	0	0	0	0	0		0		0
Conversion to Full-time	0	0	0	0	0	0	0		0		0
Disciplinary Action	0	0	0	0	0	0	0		0		0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0		_	0	0	0	0
Examination/Test	0	0	0	0	0			0	0	0	0
Harassment	0	0	0	0	0			0	0	0	0
Non-Sexual	0	0	0	0	0			0	0	0	0
Sexual	0	0	0	0	0	0		0	0	0	0
Medical Examination	0	0	0	0	0		_	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0			0	0	0	0
Promotion/Non-Selection	0	0	0	0	0			0	0	0	0
Reassignment	0	0	0	0	0	_		0	0	0	0
Denied	0	0	0	0	0			0	0	0	0
Directed	0	0	0	0	0			0	0	0	0
Reasonable Accommodation	0	0	0	0	0	_		0	0	0	0
Reinstatement	0	0	0	0	0	_		0	0	0	0
Retirement	0	0	0	0	0	_		0	0	0	0
Termination	0	0	0	0	0			0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
Employment		U	٥	U	U	"		ا	U	U	۷
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0			0	0	0	0
Other		0	0	0	0			0	0	0	0
Other		U	U _I	U	U	U		U	U	U	U
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0		0	0	0	0
Reinstatement	0	0	0	0	0	0		0	0	0	0
Retirement	0	0	0	0	0	0		0	0	0	0
Termination	0	0	0	0	0	0		0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
1 - , , ,											
Employment											
Time and Attendance	0	0	0	0	0	0		0	0	0	0
	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0	0 0 0	0 0 0	0 0 0	0 0 0

Other	0	0	0	0	0	0	0	0	0
Pending Complaints Filed					2023				
in Previous Fiscal Years		Compara	itive Data		Thru				
by Status	2019	2020	2021	2022	03-31				
Total complaints from previous Fiscal Years	1	0	0	0	0				
Total Complainants	1	0	0	0	0	1			
number complaints	1	•			0	•			
Investigation		0	0	0	0				
Hearing									
Final Action						1			
Appeal with EEOC Office of Federal Operations									
-						_			

Comparative Data	2023

Complaint Investigations Fiscal				thru	
	2019	2020	2021	2022	03/31
Pending Complaints Where	0	0	0	0	0
Investigations Exceeds					
Required Time Frames					